



Company Data

Debra Gould & Associates, Inc. (DGAI) is a New Orleans based Management Consulting business founded in 1996. DGAI's mission is to develop and train individuals to grow and rise to their highest potential. DGAI specializes in Performance Management, Organizational Development, and Workforce Management. We facilitate focus group discussions with management and employee. DGAI services commercial, hospitals, educational institutions, and government agencies.

Core Competencies

- Skilled in providing all areas of support for executive personnel, information management, human relations workshops and facilitation, events coordination, and operations management.
- Facilitate evaluation teams; conduct evaluations of industry trends, performance measurement, facilities, employees, strategic planning and needs assessment.
- Ability to develop teaching plans, design instructional training materials and running implementation of the training program.
- Maintain accurate data management and flow of information on all corporate levels.

Differentiators

* **Proven Track Record-** I have been on the cutting edge of developing and empowering people. My Business Process and Documentation Activities have taken me all over the country. I have worked with a wide-range of clients from small family-owned businesses to large multinational corporations. I have the experience and track record to get the job done on time and under budget.

* **Partnering with You for Leadership Success** - My number one goal is to partner with you so that your leadership role is reaffirmed and comfortably tied to greater successes. Workplace diversity, empowerment and leadership issues are the core topics of my business. Exploring the many ways my services can support your organization will be my first order of business in working with you.

* **Strength in Working with Diverse Groups-** My presentations, training modules and consulting initiatives help individuals, groups, and departments to grow, improve and communicate more effectively throughout the lifespan of their careers.

Specific Codes

DUNS: 085595259

Cage 1P8G4

EIN: 72-1118820

Certifications

LAUCP, Hudson Initiative, LED

SBE, SEBD, WBE, MBE

Post Grad of SBA 8(a) Program,
WOSB, HUBZONE

NAICS

611430, 541611 - 612, 561990

Past Performance

New Orleans East Hospital Training: Professional Development – **Leadership Development Institute**, Mario J. Garner Ed. D, FACHE, (Former President & Chief Executive Officer), (225) 806-4480, MarioJGarner@gmail.com

Sewerage and Water Board of New Orleans Training: Professional Development – **Leadership, Customer Service, Morale and Motivation, Business Process and Documentation and Pre- & Post- Evaluations**, Jackie K. Shine, (504) 585-2117, JSHINE@swbno.org

U. S. Department of HUD – Office of Housing, Training and Development, Senior Management, Middle Managers, Project Managers and Project Leaders, Ms. Tena R. Brown 202-402-3149, tena.r.brown@hud.gov